

## NJ Division on Civil Rights Strategic Initiatives and Enforcement Unit Summer Internship Application

The New Jersey Division on Civil Rights (DCR) Strategic Initiatives and Enforcement Unit seeks one (1) highly-motivated law student with a passion for protecting civil rights to participate in its summer internship program. DCR is the division in the New Jersey Attorney General's Office that is responsible for combating discrimination in New Jersey. DCR's Strategic Initiatives and Enforcement Unit has a team of attorneys and a policy advisor who draft statutory amendments and regulations, issue reports to raise the profile of civil rights issues, draft legal guidance documents, and undertake Director-Initiated Investigations into possible patterns and practices of discrimination.

The summer intern will work closely with DCR's Strategic Initiatives and Enforcement Unit staff to help develop legal, regulatory, and policy strategies to protect the civil rights of New Jersey residents.

This internship has the option to be either in-person in one of our Newark or Trenton offices, or remote.

## To apply, please submit the following application materials to summerintern@nicivilrights.gov.

- 1) Cover Letter
- 2) Resume
- 3) Brief legal writing sample of no more than 10 pages unedited by others
- 4) Unofficial law school transcript

In the cover letter, please indicate whether you plan to receive credit for the internship or whether you are receiving summer funding from your law school or applying for a grant or other funding source.

## Applications are due by February 18, 2022 and will not be reviewed prior to that date.

The Attorney General's Office is an Equal Opportunity Employer and is committed to inclusive hiring and dedicated to diversity in our staff. State law prohibits discrimination in hiring or employment on the basis of race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, pregnancy or breastfeeding, sex, gender identity or expression, disability or atypical hereditary cellular or blood trait of any individual, or because of the liability for service in the Armed Forces of the United States or the nationality of any individual. For more information about diversity and inclusion initiatives within the Attorney General's Office, click here: <a href="https://www.njoag.gov/programs/diversity-inclusion/">https://www.njoag.gov/programs/diversity-inclusion/</a>.